

# EXPECT Respect

## EQUAL EDUCATION & EMPLOYMENT OPPORTUNITY

It is the policy of St. Cloud Technical & Community College to prohibit discrimination and ensure equal opportunities in its educational programs, activities and all aspects of employment for all individuals regardless of race, color, creed, gender (including pregnancy), religion, national origin, veteran's status, marital status, sexual orientation/affectional preference, age, mental or physical disability, status with regard to public assistance or inclusion in any group or class against which discrimination is prohibited by federal, state or local laws and regulations. Further, the college will not tolerate acts of sexual harassment/assault within its area of jurisdiction.

## CIVIL RIGHTS

St. Cloud Technical & Community College will continue to remain in full compliance with: Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and the 1992 Crime Bill.

To report instances of discrimination, harassment or sexual misconduct contact one of these designated officers

### STUDENT OFFICERS

#### Missy Majerus

Director of Campus Life  
mmajerus@sctcc.edu  
phone: 320-308-5922

*office suite 1-401*

### EMPLOYEE OFFICER

#### Deb Holstad

Human Resources Director  
dholstad@sctcc.edu  
phone: 320-308-3227

*office: 1-403*

Inquiries about services offered under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act should be referred to

**Judy Jacobson-Berg**  
Counselor for Students with Disabilities  
office: 1-410  
phone: 320-308-5096  
TTY: 320-308-5988

