

Office of Cultural Fluency, Equity, and Inclusion

CULTURAL FLUENCY LEADERSHIP COUNCIL

Purpose

The purpose of the Cultural Fluency Leadership Council is to advise the Office of Cultural Fluency, Equity, and Inclusion on priorities relative to eliminating gaps in educational opportunity and achievement collegewide.

Scope

The scope includes all aspects of the college's operation that define, influence and shape the student experience.

Primary Responsibilities

- Develop a collaborative and effective strategic equity and inclusion plan that will identify, and address equity gaps and align with the system-wide Equity 2030 plan.
- Utilize an equity-lens approach to impact completion gaps.
- Provide recommendations for equity-minded approaches.
- Examine the engagement and retention of employees and students from diverse groups and their impact on student achievement.

Operating Guidelines

- The Council will have two co-chairs. The one co-chair will be the VP of CFEI and the one will be selected from the members of the council by consensus of the members. The co-chairs will take the lead in identifying issues to be discussed by the group and help develop the full workgroup agendas.
- The Council charge document, membership list, meeting schedule, agendas, meeting summaries, and other information will be available and posted on the Office of Cultural Fluency, Equity, and Inclusion website.

Meeting Times and Dates

- The CFEI Leadership Council co-chairs will determine the frequency and schedule of meetings with input from council members.

Committee Member Expectations

- Attend and participate in all meetings as scheduled
- Work with all members to build consensus for recommendations
- Respond objectively to council requests and direction
- Provide recommendations to the Office of the President
- Communicate discussions and recommendations back to their constituents

Committee Service

Participation on the council is voluntary. The council will be comprised of no less than 15 individuals including each employee union, the student body, and individual subject matter experts (at-large members). The President will determine the number of representatives from each group. Union contract language (for all bargaining units) pertaining to college committees will be followed. Council members will serve a one year term. Membership will be reviewed at the beginning of each academic year.

OCFEI DL-09/18/20

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