Safety Committee Members:

Linda Althaus MSCF Shannon Lindboe , DEED Julie Simonson Commissioners Plan

Carol Brewer MAPE/Safety Officer Leanne Pearson AFSCME unit #7 Lowell (Allen) Smith MSCF

Dean Fesenmaier AFSCME unit #3/4 Judy Plumski AFSCME unity #7 Jason Theisen Facilities Representative

Ryan Haws AFSCME unit #6 Karen Schlangen, Career Services William Tuoy-Giel MMA

* Highlighted members present

Meeting Date: 02/20/2025

Meeting Time: 3:00 pm

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# Agenda

# Reports of personal injuries and illness

# 1 employee injury – hit in face by a flying object, injured mouth.

1. Accident/incident investigations
   * Fire Alarm – Early in the morning (0730) last week. Still have some communication challenges with the all clear, especially when several of us were not here yet. Cause was a frozen sprinkler head. Jason has set up a new communications group to get notice to that group quicker, so it frees up Bill & Jason to respond to the alarm.
2. Property damage/theft
   * Light pole damage – Snow removal contractor took out a light pole in the Heartland lot. Have committed to repairing it and communication was sent to Keswic in risk management.
3. Alleged hazardous working conditions.
4. Follow-up on action items from previous safety committee meetings.
   * Updated Charter submitted – presented to expanded cabinet last week and is officially on file with Ken Matthews.
   * Access Policy submitted for review process
5. Plans and programs
   * Camera Policy – Updated which department grants access to users of the system (IT, not Safety & Security)
   * Firearms and Other Weapons Policy – Updated to include weapons other than firearms.
     + Both policies will be sent to Cabinet next week so please send any last feedback to Carol ASAP
6. Update on walk-around inspections conducted.
   * Semi-annual ladder inspections completed over break
   * OSHA Consultation – Schedule for 3/18. Did a pre-walkthrough with Aaron Barkers students this morning to check for anything we can fix before the consultation. Will concentrate on AMC & CNC. They can ask to see training records so please get your ELM training completed. Also sent this out in the Bargaining Unit brief this week.
7. Update on building/campus security issues.
   * Building Locking Times
     + Discussion regarding how late our doors should be unlocked. Some felt we should lock as early as possible. There are some challenges regarding what our post “open” hours are and if all the doors need to be opened during those posted times. Other questions were asked such as how late we want our students to access study space, dining facilities, wi-fi, printing, etc. Agreement on sending a hybrid recommendation to Cabinet that would include was doors to remain open during our posted hours and some doors that can be closed. Members expressed that students are used to coming through K-12 and having one main entrance is not unusual for them.
     + Carol is ordering signs to post on our compounds that they have to remain open during building occupancy hours.
   * Clay Trap Shooting Team
     + There is a proposal for SCTCC to start a clay trap shooting team. A power point showing how clay shooting works, and the current SCTCC/Board policy was shared.
     + Several area high schools have them and some other colleges. Some HS students have expressed choosing their school because they could continue to compete in clay trap shooting.
     + Students would do practice and competition at Deltone, not on campus.
     + Carol was first approached to discuss gun storage for students that had to shoot at Deltone either directly before or after being on campus.
     + Our current policy is that students can have firearms in their trunks if they are not loaded and properly cased (per state law and Board policy).
     + Carol shared she did not like the idea of students carrying firearms through our hallways to bring them to a storage and that students should just follow the policy.
     + The clay shooting planning committee agreed to have each participant have to complete a DNR firearms training and sign a participation statement that they would abide by the policy of firearms storage in their trunks.
     + Committee members, for the most part, thought that it was thought through and they were in favor of having the team formed on campus, from a safety perspective.
     + One committee member was initially hesitant thinking that we were changing our policy to now allow firearms on campus. Once clarified, the member was more comfortable.
     + One committee member strongly descended to the idea of having the team. The member shared that it encourages more guns on campus and that it does not feel right to use having a sport with guns as a recruiting tool.
     + ALL feedback will be sent forward to be included in the presentation to the Cabinet who will make the final decision.
8. Status of employee safety training
   * ELM Completion 94.1%
   * Med Compass on campus conducting hearing conservation training & testing and respirator protection fittings 3/20
9. Drills
   * Lockdown Drills – schedule for the week of spring break
   * Emergency Notification Testing – schedule for the week of spring break
10. Compliance
    * Flammable Fluids Permit completed with City of St. Cloud in December
    * Tier II reporting completed with MPCA last week
11. Open Floor Discussion
    * There is a possibility of active violence training at staff in-service. If it does occur, Carol will send information to community partners and invite them to join us.
    * Not sure why this meeting got scheduled at 3:00. We used to meet at 2:00p.m. Members expressed 2:00 works better, will look to change next meeting back to original time.