

STRATEGIC PLANNING COMMITTEE

Purpose

St. Cloud Technical & Community College's Strategic Planning Committee will lead the efforts to develop an equity and inclusion-focused strategic plan in coordination with Northspan Group strategic planning consultants. The Committee reports to the College President.

- Engage the College and its constituents in the planning process
- Analyze and provide feedback on data and planning components
- Assist with developing draft strategies and objectives
- Encourage accountability for equity and inclusion planning
- Assess attainment of equity and inclusion in planning goals

Primary Responsibilities

- Provide consistent oversight and input into the process
- Provide timely input and feedback on planning components and work
- Provide logistical and planning support for College Strategic Planning Events.
- Provide accountability for fellow committee members and college community through equity and inclusion lenses
- Attend strategic planning activities and committee meetings as requested
- Develop draft strategies and objectives
- Recommend readings/engagement activities for the SCTCC community
- Escalate questions and concerns that may arise during committee work to ensure ongoing progress
- Complete all surveys and encourage others to participate in surveys and strategic planning activities
- Serve as an ambassador for the strategic planning process
- Review planning decisions through equity and inclusion lenses
- Engage internal and external College constituents in the planning process
- Present relevant and data-informed information and deliverables according to the agreed-upon schedule

Cabinet Liaison

Vice President of Academic Affairs & Institutional Effectiveness

Meeting Schedule

Meetings occur twice monthly and as needed, scheduled by the Northspan Group.

Membership and Terms

This committee operates under a shared chair model with a representative from the following bargaining units: AFSCME, MAPE, MMA, and MSCF. Three additional members representing each bargaining unit may be appointed to the Committee.

Directors and other key staff will be appointed to the Committee by their respective Vice Presidents.

Norms for membership are as follows:

- Participation: Regular attendance in team activities and meetings
- Voice: As appropriate share your role and the activities of the team to others in the St. Cloud community
- Excellence: Timely review of materials and shared ownership of team responsibilities so that no one member carries the load.



- Commitment to Equity and Inclusion: Recognize varying perspectives and start all discussions with an open mind. Boldly engage in conversations that move us forward as an inclusive institution.

A membership roster is maintained at <https://www.sctcc.edu/strategic-planning-committee>

Date Adopted November 6, 2019

Date Revised January 20, 2026